

Program Assessment and Development

Local, state, tribal, and federal organizations are under immense pressure to build sturdy readiness and resiliency plans. Tidal Basin leads the way, providing thorough assessments and development services for emergency management programs.

As former emergency management practitioners with local, state, tribal, and federal agencies, Our team understands the complexities brought about by scarce resources, challenging political environments, and an ever-changing threat landscape. Our transparent and detailed process enables organizations to overcome obstacles and exceed in safeguarding the communities they serve.

Program Assessment

Tidal Basin's comprehensive assessments benchmark your readiness against national, state-based, and industry-specific guidance, standards, and regulations. Our process employs gap analysis to perform assessments, utilizing a crosswalk of relevant, identified guidance and regulations to identify existing program shortfalls and progress toward competency.

Assessments are delivered in both matrix and narrative format. Matrices provide detailed information on specific areas for improvement and help guide program development, while the narrative offers a summary of the entire assessment and is often utilized for updating leadership or stakeholders on program strengths and needs.

Program Development

Availability of resources, political will, threat environment, and local and national priorities all influence program goals and the capacity to meet those goals. Tidal Basin utilizes the Integrated Preparedness Cycle to develop program plans and strengthen capabilities. Our phased, continuous process includes:

- Planning
- Organizing / Equipping
- Training / Exercising
- Evaluating / Improving

This cycle offers a reliable method for program planning and resource allocation and measures progress toward building, sustaining, and delivering capabilities.

Whether you are establishing a new program or working toward accreditation, our team of professionals stands ready to reinforce your dedication to the public that you serve. See how we can help you today.



Preparedness



Response



Recovery



Mitigation



(Tidal Basin's) organizational skills were outstanding, and the assessment report was robust and met the needs of the state. They were professional and efficient in every task and did a great job keeping me informed of their progress throughout.

Laura M. Strother, Director of County Relations, Community Partnerships, Colorado Department of Human Services

Select Program Assessment Experience

Emergency Management Program Assessment

Texas Tech University Texas Tech Office of Emergency Management

Jurisdiction Type: Education
Population: 40,944 (Fall 2023 enrollment)
Period of Performance: January 2024 – June 2024

This assessment incorporated benchmarking as a pillar of our data collection efforts; the University completed a program self-assessment survey and participated in two virtual benchmarking interviews with pre-identified Universities to learn from best practices in higher education emergency management.



Key Project Elements:

- Data Call
- Interviews
- Gap Analysis
- Strategic Planning
- Program Assessment
- Program Roadmap
- Leadership Presentation

Emergency Management Program Assessment

Kansas State University Office of Emergency Management

Jurisdiction Type: Education
Population: 19,745 (Fall 2023 enrollment)
Period of Performance: October 2023 – February 2024

This assessment culminated in a joint presentation from the project team and client to University leadership, to summarize the assessment findings and propose resulting initiatives to bolster the emergency management program.



Key Project Elements:

- Data Call
- Interviews
- Gap Analysis
- Benchmarking
- Program Assessment
- Program Roadmap
- Leadership Presentation

Emergency Support Function #6 Mass Care – Emergency Assistance Assessment

State of Colorado Colorado Department of Human Services

Jurisdiction Type: State
Population: 5,773,714
Period of Performance: October 2022 – March 2023

Evaluation of all 64 counties' mass care response and recovery capabilities, with barriers to implementation identified using the Planning, Organization, Equipment, Training, and Exercise (POETE) model. Findings were rolled up into six regions and an overarching statewide analysis.



Key Project Elements:

- Survey
- Gap Analysis
- Program Assessment
- Regional Presentations
- ESF#6 Program Development Training

For more information on our program support, contact Tidal Basin today.



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