

Capabilities and Experience

Training and Exercise Design and Delivery



Preparedness



Response



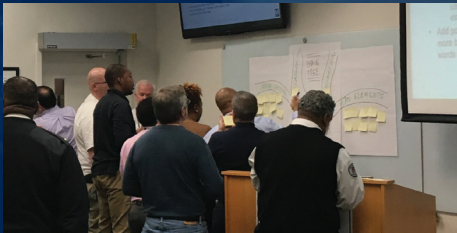
Recovery



Mitigation

Be
stronger
than
before

Building preparedness through practice



Exercises help prepare for threats and hazards, providing the means to attain, validate, and strengthen capabilities.

The Tidal Basin team has been entrusted by FEMA, state agencies, local jurisdictions, hospitals and healthcare agencies, transportation providers, airports, universities, and colleges to strengthen their emergency management capabilities through exercise design and delivery. Let us help guide your preparedness plans.



Your partner in preparedness and emergency management

The Tidal Basin approach utilizes multi-disciplinary expertise to design, facilitate, and evaluate discussion-based and operations-based exercises. Such exercise programs may include in-depth discussions, seminars, workshops, and simulated scenarios to help our clients and their partners build capability, competence, awareness, and expertise.

Tidal Basin training and exercise solutions include:

Discussion-Based Exercises – These exercises provide a forum for discussing or developing plans, agreements, training, and procedures. Typically, discussion-based exercises focus on strategic, policy-oriented issues and do not involve resource deployment. A facilitator or a presenter usually leads the discussions, helping to keep participants on track and ensuring that objectives are met. Discussion-based “action” comes from facilitated discussion with participants as a whole group or in break-out sessions. The four types of discussion-based exercises include:

- Seminars
- Workshops
- Tabletop exercises (TTXs)
- Games

Operations-Based Exercises – Operations-based exercises validate plans, policies, agreements, and procedures. These exercises are characterized by actual implementation of response activities in reaction to an exercise scenario and are typically more complex than discussion-based exercises. The three types of operations-based exercises include:

- Drills
- Functional exercises
- Full-scale exercises

Select Clients / Tidal Basin Training and Exercise Experience



Hawai'i Emergency Management Agency Training and Exercise Program Development

Honolulu, Hawai'i

Tidal Basin supported the State of Hawai'i in the development of a Training and Exercise Program Guide (Guide). The Guide is an outline that will be built upon as the agency grows and training needs develop. It addresses training requirements for HI-EMA personnel, instructions for tracking employee training, and incorporates sections for the National Incident Management System (NIMS) and National Qualification System (NQS) as based on Emergency Management Performance Grant (EMPG) requirements.

During the two-week "sprint" project, the Tidal Basin team engaged the Training and Exercise Supervisor in a comprehensive information-gathering process that included working sessions and document analysis to understand the current state and desired future capabilities. Tidal Basin reviewed existing guides, policies, and procedures in place, in addition to best practices, doctrine, and requirements to ensure a comprehensive final product.

Tidal Basin delivered the following to HI-EMA:

- Developed a Training and Exercise Program Guide, serving as a template and outline for HI-EMA to refine as capabilities grow
- Provided a senior leadership presentation, documenting the project approach and providing recommendations to enhance HI-EMA's training and exercise program in the future



Los Angeles World Airports (LAWA) On-Call Checklists and Training Los Angeles, California

Tidal Basin assisted LAWA's Emergency Management Division (EMD) in the development of tactical-level checklists to support the On-Call Emergency Manager and Emergency Management Coordinator with decision-making and task-tracking during no-notice emergencies. In alignment with the LAWA Emergency Operations Plan (EOP), the checklists detail the initial actions conducted during all five phases of an incident, from initial notifications and response to resuming normal airport operations. These checklists provide LAWA's EMD staff with a common approach to initial incident response, serve as a training tool for new staff, and as a tool to operationalize the EOP. The checklists also include a table with LAWA's most likely threats/hazards and the appropriate partner agencies for the EMD to coordinate with during the response.

Tidal Basin facilitated on-site training for the EMD staff on checklist implementation, including allowing participants to use the checklists in practical applications, and challenging existing assumptions and practices to enable participants to work as a team to solve issues.

Tidal Basin delivered the following to LAWA:

- Draft and final Tactical Level Checklists for the On-Call Emergency Manager and the Emergency Management Coordinator
- Onsite training facilitation
- Training planning and delivery materials (Facilitator Guide, PowerPoint Presentation, Training Feedback Form)



The LAWA scenarios focused on intentional acts designed to cause harm to the airport, personnel, and passengers

Los Angeles World Airports (LAWA) Crisis Leadership Team Exercise Los Angeles, California

The Los Angeles World Airports (LAWA), along with LAWA Groups and Divisions, the City of Los Angeles, and federal partners, participated in a hybrid workshop tabletop exercise addressing multiple scenarios focused on intentional and accidental acts, both natural and human-caused, designed to harm the airport, personnel, or passengers

The team of participants, called the Crisis Leadership Team (CLT), included 33 players, 10 observers, and nine exercise staff and partners from various city and government departments. Tidal Basin's solution incorporated all components of emergency preparedness, including community leaders, LAWA staff and leadership, and government partners and facilities, to ensure the correct information was received and any issues related to multiple threats/hazards were addressed.

Our team created a hybrid exercise workshop broken out into three modules to be sure the information was distributed in a way that made sense to the overarching needs of LAWA.

- Module One included a brief overview of the current LAX EOP and the CLT roles and responsibilities. Tidal Basin developed and asked interactive polling questions to solicit anonymous participant feedback.
- Module Two focused on communication between the CLT members. Our preparedness team sorted participants into four groups based on colored dots placed at random on their name tags during registration. We encouraged participants to move to different locations in the room based on their dot color, grouping each color together.
- Module Three concentrated on decision-making during an emergency.

Tidal Basin delivered the following to LAWA:

- Reviewed and validated the roles and responsibilities of the CLT and their respective groups and divisions as outlined in the LAX EOP
- Examined how the CLT currently communicates during an emergency and identified shortfalls
- Determined how the CLT will communicate during future emergencies
- Identified and examined key decision points during emergencies – and who has the authority to make them – in relation to Unified Command, the Airport Response Coordination Center (ARCC) staff, and the CLT



Training and exercises can enhance an organization's readiness for any number of emergency scenarios.

They are helpful to:

- Evaluate an existing preparedness program and identify planning and procedural deficiencies for improvement
- Clarify roles and responsibilities
- Improve coordination between internal and external stakeholders
- Increase awareness and understanding of potential hazards

Tidal Basin offers a comprehensive approach to exercise design and delivery. Our experts rely on the following:



Engagement

Our collaborative methodology engages participants early so we understand the priorities of various organizations and can better weave their needs into scenarios and processes, increasing collaboration and resulting in better exercise performance.



Effectiveness

Tidal Basin's facilitators blend technical and topical experts with process experts to develop realistic scenarios that reveal scientific and real-world outcomes, making exercise play more honest and accurate to actual event engagement.



Expertise

We are experts in emergency management and homeland security policies, National Incident Management System (NIMS), Incident Command System (ICS), and core capabilities, and have worked in major preparedness, response, and recovery operations at every level of government. Conducting all of our exercises utilizing the Homeland Security Exercise and Evaluation Program (HSEEP) concepts and principles, our team effectively blends process expertise with content expertise.



Environment

Focusing on the logistics, safety, and administration of exercises to produce a seamless and safe event ensures participants' energy and focus are placed where they need to be – improving readiness, enhancing relationships, building confidence, and understanding where and how improvements can be made.

Using risk-based and whole-community principles, Tidal Basin supports clients in developing comprehensive training and exercises to optimize preparedness.



City of Maitland Hurricane Tabletop Exercise and Recovery Training Maitland, Florida

Tidal Basin was contracted by the City of Maitland to develop a hurricane tabletop exercise and recovery training centered around the FEMA Public Assistance Program. The goal was to provide guidance in responding to a hurricane while preparing the path to recovery, including preparing for federal disaster assistance by keeping proper documentation and records throughout the event.

In what was a remarkably short turnaround time, the Tidal Basin team reviewed existing guides, policies, and procedures, in addition to best practices, doctrine, and requirements to ensure an effective exercise and an informative recovery training session.

Tidal Basin delivered the following to the City of Maitland:

- Developed and conducted FEMA Public Assistance (PA) Overview Training to familiarize the participants with the PA process, the City's responsibility as an applicant, eligibility, documentation, and closeouts
- Developed and facilitated a three-hour tabletop exercise and a three-module hurricane scenario with breakout sessions used for discussion
- Developed an after-action report, using notes, worksheets, a hotwash, exercise evaluation guides, and participant feedback forms to record observations, analyze strengths and areas of improvement, and offer recommendations for future hurricane events



“The completed tabletop exercise and after-action report [were] excellent. Tidal Basin has been an outstanding partner on these projects, and we have enjoyed working with them.

The contributions have helped our program grow and will continue to provide benefit to our organization in the years to come.

Neal Lopez
County Administrative Officer
County of Del Norte, CA

Emergency Operations Plan Rewrite and Tabletop Exercise Del Norte County, California

Tidal Basin prepared an all-hazard Emergency Operations Plan (EOP) for the County of Del Norte Operational Area (DNCO OA). Our team revised and updated the existing, out-of-date EOP using a regional, integrated framework consistent with the latest California Emergency Plan while reflecting the hazards and existing resources within the DNCO OA.

The County's EOP is now compliant with the principles of planning outlined in FEMA's Comprehensive Planning Guide 101, second edition (CPG 101 v2), the organizational structure outlined by California Office of Emergency Services (Cal OES) Standardized Emergency Management System (SEMS) and the standards set forth by the Emergency Management Accreditation Program (EMAP).

Utilizing the current Cal OES Crosswalk (checklist), federal standards and guidelines, we conducted a gap analysis to ensure all required fields were captured in the document. The plan also addressed the needs of persons with disabilities and others with access or functional needs. Following the revision of the EOP, Tidal Basin designed and conducted a tabletop exercise (TTX) with OA partners utilizing Homeland Security Exercise and Evaluation Program (HSEEP) criteria to test the EOP.

Tidal Basin delivered the following to Del Norte County:

- Crosswalk and gap analysis using CPG 101v2, SEMS, EMAP
- TTX and After-Action Report/Improvement Plan (AAR/IP)
- Emergency Operations Plan
- Position checklists, forms, and other tools

Hillsborough County Aviation Authority (Tampa International Airport) Incident Management Consulting Services

Tampa, Florida

Tidal Basin provided subject matter expertise, guidance, training development, and WebEOC support to Tampa International Airport to build incident management capabilities for the airport Emergency Operations Center (EOC) and assigned staff.

After assessing the airport's WebEOC boards, we made recommendations for additional boards and changes to existing boards. A WebEOC board was developed with position-specific interactive checklists for each EOC position. A file management system was also created within WebEOC. The Tidal Basin team developed training for EOC staff, divided into three sessions: 1) EOC Activation, 2) EOC Staffing, and 3) Planning Cycle. Each section was followed by an interactive activity to reinforce learning.

Tidal Basin delivered the following to Tampa International Airport:

- WebEOC Needs Assessment
- Three EOC training sessions with Facilitator Guide
- WebEOC File Management Organization
- WebEOC Interactive Position Checklists
- Situational Awareness WebEOC Board Recommendations
- Additional training recommendations

MidAmerica St. Louis Airport FAA Part 139 Full Scale Exercise Consulting Services Mascoutah, Illinois

Tidal Basin provided tools and resources to support MidAmerica St. Louis Airport (BLV) in the development of their Federal Aviation Administration (FAA) required triannual Part 139 full-scale exercise (FSE). In addition, our team provided expertise and guidance to ensure the exercise met all FAA Part 139.325 requirements and was realistic of a mass casualty aircraft accident.

Tidal Basin delivered the following to BLV airport:

- FSE planning checklist and timeline
- Logistics planning template
- Planning team recommendations
- Exercise staffing recommendations and organizational charts
- Initial, Mid-Term, and Final Planning Meeting templates
- Communications Plan template
- Draft and Final Exercise Documentation, including:
 - Controller/Evaluator Briefing slides
 - Controller/Evaluator Handbook
 - Exercise Plan
 - Four Exercise Evaluation Guides
- Digital Feedback Form
- After-Action Report template

Northern Virginia Emergency Response System (NVERS) Incident Command & Unified Command Training Scenarios Fairfax, Virginia

NVERS engaged Tidal Basin to develop plausible scenarios and scripts to replicate the influx of information conveyed to incident commanders (IC) in the first 30 minutes of a high-threat event. To test the ability of the ICs to make and relay appropriate decisions, we identified appropriate scenarios, locations, timing, and settings to develop the fictionalized incidents and validate them with simulations.

Our team conducted a series of planning meetings with the NVERS planning team and public safety supervisors, identifying four scenarios that would be the most plausible for the project. We crafted the scenario draft (including the location, timing, and general scene setting of each high-threat scenario) and refined the outline into a scenario narrative. The four scenarios were developed simultaneously.

Once the scripts were finalized, we developed simulations to validate the scripts in a classroom environment. Tidal Basin supported Fairfax County Fire and Rescue as they simulated dispatch, law enforcement, and fire/EMS roles outlined in the scripts. During the simulations (held during one six-hour day), we captured role-player feedback and comments related to the timing and flow of the script content to incorporate into our final revisions.

Tidal Basin delivered the following to NVERS:

- Developed four plausible scenarios and scripts to depict the inundation of information received by ICs during the first 30 minutes of a high-threat event
- Developed and facilitated in-person simulations to test and validate the scenarios



The innovative Tidal Basin team has conducted thousands of exercises of every scope and scale for governments, the private sector, and critical infrastructure owners/operators.



Front-line
response
best practices
for active
shooter and
hostile event
situations



30+
years developing
workshops, training
sessions, and
after-action reports

Northern Virginia Emergency Response System (NVERS) First 30 Minutes Incident Command / Unified Command Training Package Update

Fairfax, Virginia

Tidal Basin assisted NVERS with a complete rewrite of their current First 30 Minutes: Incident Command and Unified Command Training Package. The training objective was to instruct frontline supervisors on incident command and unified command principles during the first 30 minutes of an active shooter / hostile event response (ASHER), leveraging high-threat events to demonstrate coordinated response best practices. The multidisciplinary training focused on providing command-level skills to frontline law enforcement, fire/EMS, and emergency communications supervisors as well as junior officers who may assume initial command of an incident.

Our team supported the NVERS planning team in reviewing relevant materials and conducting interviews of staff and partners, resulting in an Instructor Guide (e.g., an annotated guide, designed for train-the-trainer instruction, organized by unit/module), a Student Guide, and associated PowerPoint presentation(s). The final deliverables were templates that can be used by jurisdictions (alone or in combination with others) served by NVERS.

Tidal Basin delivered the following to NVERS:

- Four planning meetings
- Training Needs Assessment
- Training Package Outline
- Instructor Guide
- Student Guide
- PowerPoint Presentation

Many of our clients contract with us multiple times to support the full cycle of emergency management, from planning to training and exercising.

Northern Virginia Emergency Response System (NVERS)/ Washington Metropolitan Area Transit Authority (WMATA) Northern Virginia Silver Line Coordination Exercises

Washington, D.C.

As part of our work within the Washington, D.C., National Capital Region (NCR), Tidal Basin designed and delivered multiple TTXs for NVERS and WMATA, and acted as exercise designers, controllers, evaluators, facilitators, safety officers, and SIMCELL controllers. These exercises brought together Loudoun County, Fairfax County, Virginia State Police, Metropolitan Washington Airports Authority (MWAA), Dulles Greenway, Town of Herndon, Metropolitan Area Transportation Operations Coordination (MATOC), and other first responders to discuss coordination issues and solutions when responding to an incident on the Silver Line along the Dulles Toll Road/Dulles International Airport Access Highway (DTR/DIAAH).

Tidal Basin designed and delivered two workshops, multiple training sessions, multiple TTXs, and after-action reports (AARs) using HSEEP principles and developed a DTR/DIAAH coordination tool. Our team provided guidance and training to command-level officers and managers when responding to an incident involving the Silver Line, DTR/DIAAH, and beyond.

In working with WMATA, our team provided subject matter expertise, exercise and workshop facilitation, document development, and on-site support for WMATA's exercise series testing shutdown procedures affecting modes of transportation and evacuations.

Tidal Basin delivered the following to NVERS and WMATA:

- Facilitated workshops to identify policies, procedures, best practices, and gaps in how jurisdictions plan and coordinate during incidents at and near the metro stations located along the Silver Line and DTR/DIAAH
- Developed the NoVA Silver Line Incident Coordination Tool and facilitated TTXs to test the new tool

Tri-County Metropolitan Transportation District of Oregon (TriMet) Update to TriMet-Specific National Incident Management System (NIMS) and Incident Command System (ICS) Courses

Portland, Oregon

As a result of updates to the NIMS Doctrine, Tidal Basin was contracted to review TriMet's previously developed NIMS and ICS courses. We made updates the following courses to incorporate the newly revised NIMS document information:

- IS 100 Incident Command System: An Introduction
- IS 200 Basic Incident System for Initial Response
- IS 700 National Incident Management System: An Introduction

Additionally, we developed a new course, IS-0800 National Response Framework: An Introduction, ICS 800. Tidal Basin revised the generic FEMA courses and made them transportation- and TriMet-specific so that participants in the courses would find the material relevant and useful to their job, especially if supporting the ICS during an incident or event.



Tidal Basin brought a unique expertise and an understanding of the region to a complex situation. The team was attentive and collaborative and were true partners in this undertaking. The NOVA region, NVERS, and WMATA are better prepared to support incidents along the Silver Line and DTR/DIAAH because of these efforts.

Bob Hester
Senior Planning and
Exercising Specialist
Washington Metropolitan
Area Transit Authority



John Wayne Airport Family Assistance Training, Airport Emergency Plan (AEP) and Aviation Security (AVSEC) Tabletop Exercises, Triennial Airport Full-Scale Exercise (FSE), and Family Assistance Exercise

Orange County, California

Tidal Basin supported the development of John Wayne Airport's triennial exercise, TTX, and associated family assistance training. We also facilitated a series of planning meetings with the exercise planning team to lay the foundation for the AEP and AVSEC TTXs and Airport FSE to ensure the proper development and management of all exercise support plans, documentation, materials, and logistical needs. We utilized HSEEP concepts and principles prior to the COVID-19 pandemic, allowing the team to gain valuable traction before the Airport paused its exercising planning and response efforts.

When the Federal Aviation Authority (FAA) notified John Wayne Airport to complete their full-scale exercise within 30 days, Tidal Basin jumped back into the planning process with the airport team and modified the original exercise scope, participants, and document development. We supported the planning team as exercise designers, controllers, evaluators, facilitators, safety officers, and the SIMCELL controller.

Tidal Basin also developed short-notice family assistance training for airport stakeholders. The training provided real-world examples of family assistance following aircraft accidents and terminal incidents and relevant procedures for the Airport if family assistance needs to be activated.

Tidal Basin delivered the following to John Wayne Airport:

- Provided guidance on establishing a Friends and Relatives Center (FRC), Family Assistance Center (FAC), and a Passenger Gathering Area with in-person training for 30 participants, including airport division personnel, local airline station personnel, and supporting Orange County mutual aid agencies/departments. During the training, Tidal Basin facilitated interactive activities with the participants and a final exercise allowing them to put the new training to use.
- Due to COVID-19, the original exercise was cancelled, the contract was extended, and the FSE was rescheduled. Our team facilitated the HSEEP planning meetings to ensure the smooth facilitation of the Airport's triennial exercise during a pandemic and provided on-site support during the exercise.
- Supported design, delivery, and facilitation of the AVSEC TTX.

National Grid Exercise Southern California Edison (SCE) Crisis Management Council (CMC) California

Tidal Basin supported the design and delivery of the Crisis Management Council's (CMC) Fourth Quarter National Grid Exercise (GridEx). The functional exercise was part of the larger National GridEx for utility providers across the country. Our efforts included working with SCE's project manager to develop CMC-specific injects, ground truth documents and briefing tools, and an agenda to guide CMC exercise play. Tidal Basin provided two executive coaches and subject matter experts to provide evaluation and input following the CMC exercise. We also provided an additional evaluator for the Planning Section during the functional Emergency Operations Center (EOC) exercise.

Tidal Basin delivered the following to SCE:

- Evaluated the Third Quarter CMC Exercise, helping the team design a relevant and leadership-focused CMC exercise
- Designed and developed a two-hour executive leadership functional exercise which provided an opportunity to evaluate overarching company preparedness, coordination, and response capabilities as well as specific roles and responsibilities of the CMC as it pertains to a cyber and physical attack on SCE's infrastructure

Los Angeles Department of Water and Power (LADWP) Exercise Series

Los Angeles, California

Tidal Basin designed, delivered, and facilitated vigorous and in-depth TTXs for the LADWP Water System that included incident commanders from the Water Distribution Division (WDD) and Water Operations Division (WOD), as well as other City of Los Angeles key stakeholders. The purpose of the exercises was to evaluate the newly developed Water Emergency Coordination Center (WECC) Activation Plan (similar to an emergency operations or department operations center plan), and to determine how the WECC will support the Water System in times of emergency.

Part of our efforts included building out best practices for the WECC and LADWP in identifying the ICS and California SEMS structure to use in their response. Our exercises evaluated the team's ability to organize and communicate effectively during a simulated event.

These exercises were followed by an Operations Incident Response Training and TTX designed to provide district supervisory and management staff with tools to support response operations for a significant incident or event, such as an earthquake, and to provide a better understanding of the district command structure.

Tidal Basin delivered the following to LADWP:

- Operational plan development and training
- WECC discussion-based exercises
- Lessons Learned workshop



We evaluated
preparedness for
both physical and
cyber
attacks



We developed
a COOP Plan for

42

City departments
as well as a
functional exercise
that assessed
the relocation of
911 services

City of Dallas COOP Planning and Exercise

Dallas, Texas

As part of our Continuity of Operations (COOP) project with the City of Dallas, Tidal Basin was also entrusted to design and deliver exercises. The culmination of the project was a two-part functional exercise assessing the capabilities to relocate 911 services and City leadership. For the drill, 911 and dispatch staff were given a scenario that would force them to evacuate City Hall and relocate to the backup site to receive actual 911 calls and dispatch them accordingly. Part two of the drill was the relocation of all other essential departments to their backup facilities scattered throughout the City, the establishment of communications, and the reporting back to their respective assistant city managers. All tasks were completed on time and within budget, with lessons learned captured in the AAR and presented and verified with the Dallas COOP Planning Committee.

Tidal Basin delivered the following to the City of Dallas:

- Restructured the COOP Program for the City of Dallas, Texas, including Dallas Love Field Airport, creating a City-wide COOP Plan that includes, among other annexes, COOP planning for the 42 City departments.
- Developed training modules for the City's Continuity Teams. The modules are user-friendly, easy to understand, and transferable to each other.
- Performed a two-part functional exercise that assessed the capabilities to relocate 911 services and City leadership.

New Jersey Office of Homeland Security and Preparedness (NJ OHSP) Exercise Development and Execution

New Jersey

Tidal Basin contracted with the NJ OHSP to provide exercise development and execution services focused on homeland security, law enforcement, and public safety. Under this multi-year, multi-contractor indefinite delivery/indefinite quantity (IDIQ) contract, Tidal Basin supported numerous task orders associated with the State's exercise program. For example, in the aftermath of Super Storm Sandy, Tidal Basin was awarded a task order to conduct AAR/IP conferences that focused on specific critical infrastructure sectors. The goal of these conferences was to identify strengths and areas of improvement and capture the lessons learned from the preparedness and response associated with Sandy. Tidal Basin developed 12 separate AAR/IPs which support future planning for New Jersey as well as prioritizing exercise needs for future events.

New York University (NYU) Langone Medical Center TTXs

New York, NY

NYU Langone contracted with Tidal Basin to develop an Emergency Operation Plan (EOP), a hazard-specific plan (hurricane emergency plan), an incident action plan, and a timeline decision matrix. We tested and validated the plans through TTXs and functional drills, establishing risks, considerations, and impacts for each decision on the matrix.

The EOP contains several annexes that include:

- An evacuation procedures annex with the necessary steps for evacuating the hospital
- A communications index that details who should contact whom, what the message should contain, and when contact should occur
- An integrated infrastructure protection annex that provides detailed procedures for protecting infrastructure, such as the inflatable flood dam system and sandbags

Harris County Metropolitan Transit Authority (METRO) Plan Development and Interlinked Exercise

Harris County, Texas

Tidal Basin teamed with Continuity Operations Group (COG) of McLean, Virginia, to assist in the planning, design, conduct, and evaluation of a TTX to assess the life safety and security capabilities of the METRO and its law enforcement partners to respond to bus hijacking and active shooter scenarios. This project was funded by a Federal Transit Administration (FTA) grant, and our underlying benchmark for all such work was the FTA System Security and Emergency Preparedness Program.

Utilizing HSEEP, our team worked with METRO representatives over several months to design a plausible scenario that would stress capabilities and require assistance from outside agency partners. The evaluation results assisted in the development of lessons learned, emergency plan updates, and improved working relationships among law enforcement agency partners in and around Harris County.

With the System Security and Emergency Preparedness Program as a baseline, the Tidal Basin team coordinated with Houston-area elements of the Department of Homeland Security (DHS), Transportation Security Administration (TSA), and law enforcement authorities to develop a comprehensive, cohesive, and coherent framework for Threat Identification, Assessment, and Resolution.

Tidal Basin delivered the following to Harris County:

- Tested against the Security Manpower Planning Model to assess the impact of decisions on resources and staffing
- Applied the results of Security and Emergency Management Technical Assistance Program (SEMTAP) visits by the FTA to provide a gap analysis between desired and actual capabilities
- Drafted a resourcing plan in accordance with the System Security and Emergency Preparedness Program to provide the ability to frame decisions and present them to authorities for action and budgeting

For more information on our program support, contact Tidal Basin today.



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tidalbasingroup.com

**Be
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